

**WAGES AND FRINGE BENEFITS SUMMARY****CARPENTERS****WILL COUNTY****6/01/19 - 5/31/24**

<b>EFFECTIVE:</b>	<b>6/1/2019</b>	<b>6/1/2020</b>	<b>6/1/2021</b>	<b>6/1/2022</b>	<b>6/1/2023</b>
	Per Hour				
<b>WAGES:</b> Article VI, Page 9					
Journeyman	\$ 48.55	\$ 49.76	\$ 50.86	\$ 52.01	\$ 53.51
Foreman (10% over)	\$ 53.41	\$ 54.74	\$ 55.95	\$ 57.21	\$ 58.86
General Foreman (20% over)	\$ 58.26	\$ 59.71	\$ 61.03	\$ 62.41	\$ 64.21
<b>APPRENTICES:</b> Article VI, Page 11					
1st Year 40%	\$ 19.42	\$ 19.90	\$ 20.34	\$ 20.80	\$ 21.40
2nd Year 50%	\$ 24.28	\$ 24.88	\$ 25.43	\$ 26.01	\$ 26.76
3rd Year 65%	\$ 31.56	\$ 32.34	\$ 33.06	\$ 33.81	\$ 34.78
4th Year 80%	\$ 38.84	\$ 39.81	\$ 40.69	\$ 41.61	\$ 42.81
<b>FRINGES:</b> Article VI, Page 12					
Health/Welfare Fund	\$ 11.79	\$ 11.79	\$ 11.79	\$ 11.79	\$ 12.29
Pension Fund	\$ 20.49	\$ 20.99	\$ 21.49	\$ 21.99	\$ 22.49
Supplemental Retirement Fund	\$ 3.68	\$ 4.75	\$ 5.75	\$ 6.58	\$ 6.89
Apprentice Training Fund	\$ 0.63	\$ 0.63	\$ 0.68	\$ 0.68	\$ 0.68
Labor/Management Union Carpentry Cooperation Promotion Fund, Carpentry Advancement Fund	\$ 0.46	\$ 0.46	\$ 0.46	\$ 0.46	\$ 0.46
International Funds	\$ 0.10	\$ 0.10	\$ 0.11	\$ 0.12	\$ 0.13
Industry Advancement Fund	\$ 0.13	\$ 0.14	\$ 0.14	\$ 0.14	\$ 0.14
Three Rivers Alliance	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
Vacation Savings Plan*	n/a	n/a	n/a	\$ 0.25	\$ 0.25
Dues Check-off - <i>gross wages</i>	4%	4%	4%	4%	4%

*\*Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.*

**GARY PERINAR**  
Executive Secretary-Treasurer

**JEFFREY ISAACSON**  
President



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April 2023

**TO: ALL EMPLOYERS EMPLOYING CARPENTER MEMBERS UNDER THE  
JURISDICTION OF THE MID-AMERICA CARPENTERS REGIONAL COUNCIL  
COMMERCIAL (CONSTRUCTION DIVISION)  
2023 Allocation**

Dear Employer:

This letter is to inform you of the wage and fringe benefit rate allocation per the Collective Bargaining Agreements negotiated by the Mid-America Carpenters Regional Council effective June 1, 2023, for the counties and dates as listed.

**COOK, LAKE, AND DUPAGE COUNTIES- 06/01/2023-05/31/2024**

<b>\$2.74 Allocation</b>	
Vacation Fund	Increase \$0.20 per hour from \$1.50 to \$1.70
Wages	Increase \$1.50 per hour from \$52.01 to \$53.51
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Pension Fund Contribution	Increase \$0.25 per hour from \$15.76 to \$16.01
Supplemental Retirement	Increase \$0.25 per hour from \$9.00 to \$9.25
Industry Advancement	Increase \$0.03 per hour from \$0.06 to \$0.09
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

**KANE, KENDALL, AND McHENRY COUNTIES-06/01/2023-05/31/2024**

<b>\$2.74 Allocation</b>	
Vacation Fund	Increase \$0.20 per hour from \$1.00 to \$1.20
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Pension Fund Contribution	Increase \$0.50 per hour from \$16.02 to \$16.52
Wages	Increase \$1.50 per hour from \$52.01 to \$53.51
Industry Advancement	Increase \$0.03 per hour from \$0.06 to \$0.09
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

**WILL COUNTY-06/01/2023-05/31/2024**

<b>\$2.82 Allocation</b>	
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Supplemental Retirement	Increase \$0.31 per hour from \$6.58 to \$6.89
Pension Fund contribution	Increase \$0.50 per hour from \$21.99 to \$22.49
Wages	Increase \$1.50 per hour from \$52.01 to \$53.51
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

**GRUNDY COUNTY-06/01/2023-05/31/2024**

<b>\$2.74 Allocation</b>	
Vacation Fund	Increase \$0.20 per hour from \$1.00 to \$1.20
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Pension Fund Contribution	Increase \$0.50 per hour from \$16.02 to \$16.52
Wages	Increase \$1.50 per hour from \$52.01 to \$53.51
Industry Advancement	Increase \$0.03 per hour from \$0.07 to \$0.10
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

**KANKAKEE and IROQUOIS COUNTIES- 06/01/2023 – 5/31/2024**

<b>\$2.50 Commercial Allocation</b>	
Vacation Fund	Increase \$0.24 per hour from \$0.76 to \$1.00
Wages	Increase \$1.50 per hour from \$42.96 to \$44.46
Supplemental Retirement	Increase \$0.22 per hour from \$7.98 to \$8.20
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Industry Advancement	Increase \$0.03 per hour from \$0.04 to \$0.07
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

<b>\$2.50 Residential Allocation</b>	
Vacation Fund	Increase \$0.24 per hour from \$0.76 to \$1.00
Wages	Increase \$1.50 per hour from \$42.96 to \$44.46
Supplemental Retirement	Increase \$0.25 per hour from \$7.98 to \$8.23
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

**\*Consistent with the terms of the applicable collective bargaining agreements, be advised that holidays falling on a Sunday shall be observed on the following Monday. Those that fall on Saturday shall be observed on the preceding Friday. If worked, hours shall be compensated at the rate of double-time.**

APPRENTICES

The Apprentice wage rate throughout all listed counties shall be as follows:

- 1<sup>st</sup> year 40% of Journeyman's wages
- 2<sup>nd</sup> year 50% of Journeyman's wages
- 3<sup>rd</sup> year 65% of Journeyman's wages
- 4<sup>th</sup> year 80% of Journeyman's wages

It is important that all Employers make the rates reported in this document payable on their effective dates. Residential work will be addressed later in a separate letter. Thank you for your cooperation.

Sincerely,

MID-AMERICA CARPENTERS REGIONAL COUNCIL

Gary Perinar  
Executive Secretary-Treasurer

Jeffrey Isaacson  
President

**2023-2024 Central Region  
Wage/Fringe Benefit Rates -  
Commercial**

This information is for reference only.  
The local area collective bargaining  
agreement shall prevail in case of any  
discrepancies.

**MID-AMERICA CARPENTERS REGIONAL  
COUNCIL**

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COUNTY		Cook, Lake, DuPage	Kane, Kendall, McHenry	Will	Grundy	Kankakee, Iroquois
		EFFECTIVE PERIOD	6/1/23 5/31/24	6/1/23 5/31/24	6/1/23 5/31/24	6/1/23 5/31/24
<b>Journeyman Wages</b>		\$53.51	\$53.51	\$53.51	\$53.51	\$44.46
<b>C O N T R I B U T I O N S</b>	Health and Welfare	\$12.29	\$12.29	\$12.29	\$12.29	\$12.29
	Pension	\$16.01	\$16.52	\$22.49	\$16.52	\$18.63
	Supplemental Retirement	\$9.25	\$9.25	\$6.89	\$9.25	\$8.20
	Apprentice	\$0.68	\$0.68	\$0.68	\$0.68	\$0.68
	Labor/Mgmt Promotion, Carpenter Advancement Fund	\$0.46	\$0.46	\$0.46	\$0.46	\$0.27
	International Appr, Safety, Labor Mgmt. Fund	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13
	Industry Advancement	\$0.09	\$0.09	\$0.14	\$0.10	\$0.07
	Chicagoland Safety	\$0.01				
	Vacation Fund	\$1.70	\$1.20	\$0.25	\$1.20	\$1.00
	Other	CISCO \$0.01		3 Rivers \$0.02	3 Rivers \$0.01	
Total Fringes		\$40.63	\$40.62	\$43.35	\$40.64	\$41.27
<b>Total Wages &amp; Fringes</b>		<b>\$94.14</b>	<b>\$94.13</b>	<b>\$96.86</b>	<b>\$94.15</b>	<b>\$85.73</b>
<b>F o r e t e n e s</b>	Directs up to 4 carpenters	\$55.51	\$55.51			\$46.46
	Directs 5 to 10 carpenters	\$56.01	\$56.01			
	Directs 11 or more carpenters	\$56.01				
	10% over			\$58.86	\$58.86	
	General Foreman		\$64.21	\$64.21	\$64.21	\$46.96
<b>D u e s</b>	<b>WORKING DUES</b>	4% of gross wages to CRCC				
<b>A p p r a t i v e</b>	1st Year 40%	\$21.40	\$21.40	\$21.40	\$21.40	\$17.84
	2nd Year 50%	\$26.76	\$26.76	\$26.76	\$26.76	\$22.23
	3rd Year 65%	\$34.78	\$34.78	\$34.78	\$34.78	\$28.90
	4th Year 80%	\$42.81	\$42.81	\$42.81	\$42.81	\$35.57