

WAGES AND FRINGE BENEFITS SUMMARY

CARPENTERS

COOK, LAKE AND DUPAGE

6/01/19 - 5/31/24

EFFECTIVE:	6/1/2019	6/1/2020	6/1/2021	6/1/2022	6/1/2023
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
WAGES: Article IV, Page 3					
Journeyman	\$ 48.55	\$ 49.76	\$ 50.86	\$ 52.01	\$ 53.51
Foreman (directing up to 4 carpenters)	\$ 50.55	\$ 51.76	\$ 52.86	\$ 54.01	\$ 55.51
(directing 5 or more)	\$ 51.05	\$ 52.26	\$ 53.36	\$ 54.51	\$ 56.01
APPRENTICES: Article IV, Page 4					
1st Year 40%	\$ 19.42	\$ 19.90	\$ 20.34	\$ 20.80	\$ 21.40
2nd Year 50%	\$ 24.28	\$ 24.88	\$ 25.43	\$ 26.01	\$ 26.76
3rd Year 65%	\$ 31.56	\$ 32.34	\$ 33.06	\$ 33.81	\$ 34.78
4th Year 80%	\$ 38.84	\$ 39.81	\$ 40.69	\$ 41.61	\$ 42.81
FRINGES: Article XII, Page 10, Article XIII, Page 12, Article XIV, Page 14					
Health/Welfare Fund	\$ 11.79	\$ 11.79	\$ 11.79	\$ 11.79	\$ 12.29
Pension Fund	\$ 14.84	\$ 15.34	\$ 15.76	\$ 15.76	\$ 16.01
Supplemental Retirement Fund	\$ 7.00	\$ 8.00	\$ 9.00	\$ 9.00	\$ 9.25
Apprentice Training Fund	\$ 0.63	\$ 0.63	\$ 0.68	\$ 0.68	\$ 0.68
Labor/Management Union Carpentry Cooperation Promotion Fund, Carpentry Advancement Fund	\$ 0.46	\$ 0.46	\$ 0.46	\$ 0.46	\$ 0.46
International Funds	\$ 0.10	\$ 0.10	\$ 0.11	\$ 0.12	\$ 0.13
Industry Advancement Fund	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.09
CCSC	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
CISCO	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Vacation Fund*	n/a	n/a	n/a	\$ 1.50	\$ 1.70
Dues Check-off - <i>gross wages</i>	4%	4%	4%	4%	4%

**Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.*

GARY PERINAR
Executive Secretary-Treasurer

JEFFREY ISAACSON
President



12 East Erie Street
Chicago, Illinois 60611-2796

312-787-3076 • Fax: 312-951-1540
www.carpentersunion.org

April 2023

**TO: ALL EMPLOYERS EMPLOYING CARPENTER MEMBERS UNDER THE
JURISDICTION OF THE MID-AMERICA CARPENTERS REGIONAL COUNCIL
COMMERCIAL (CONSTRUCTION DIVISION)
2023 Allocation**

Dear Employer:

This letter is to inform you of the wage and fringe benefit rate allocation per the Collective Bargaining Agreements negotiated by the Mid-America Carpenters Regional Council effective June 1, 2023, for the counties and dates as listed.

COOK, LAKE, AND DUPAGE COUNTIES- 06/01/2023-05/31/2024

\$2.74 Allocation	
Vacation Fund	Increase \$0.20 per hour from \$1.50 to \$1.70
Wages	Increase \$1.50 per hour from \$52.01 to \$53.51
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Pension Fund Contribution	Increase \$0.25 per hour from \$15.76 to \$16.01
Supplemental Retirement	Increase \$0.25 per hour from \$9.00 to \$9.25
Industry Advancement	Increase \$0.03 per hour from \$0.06 to \$0.09
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

KANE, KENDALL, AND McHENRY COUNTIES-06/01/2023-05/31/2024

\$2.74 Allocation	
Vacation Fund	Increase \$0.20 per hour from \$1.00 to \$1.20
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Pension Fund Contribution	Increase \$0.50 per hour from \$16.02 to \$16.52
Wages	Increase \$1.50 per hour from \$52.01 to \$53.51
Industry Advancement	Increase \$0.03 per hour from \$0.06 to \$0.09
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

WILL COUNTY-06/01/2023-05/31/2024

\$2.82 Allocation	
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Supplemental Retirement	Increase \$0.31 per hour from \$6.58 to \$6.89
Pension Fund contribution	Increase \$0.50 per hour from \$21.99 to \$22.49
Wages	Increase \$1.50 per hour from \$52.01 to \$53.51
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

GRUNDY COUNTY-06/01/2023-05/31/2024

\$2.74 Allocation	
Vacation Fund	Increase \$0.20 per hour from \$1.00 to \$1.20
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Pension Fund Contribution	Increase \$0.50 per hour from \$16.02 to \$16.52
Wages	Increase \$1.50 per hour from \$52.01 to \$53.51
Industry Advancement	Increase \$0.03 per hour from \$0.07 to \$0.10
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

KANKAKEE and IROQUOIS COUNTIES- 06/01/2023 – 5/31/2024

\$2.50 Commercial Allocation	
Vacation Fund	Increase \$0.24 per hour from \$0.76 to \$1.00
Wages	Increase \$1.50 per hour from \$42.96 to \$44.46
Supplemental Retirement	Increase \$0.22 per hour from \$7.98 to \$8.20
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
Industry Advancement	Increase \$0.03 per hour from \$0.04 to \$0.07
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

\$2.50 Residential Allocation	
Vacation Fund	Increase \$0.24 per hour from \$0.76 to \$1.00
Wages	Increase \$1.50 per hour from \$42.96 to \$44.46
Supplemental Retirement	Increase \$0.25 per hour from \$7.98 to \$8.23
Health and Welfare	Increase \$0.50 per hour from \$11.79 to \$12.29
UBC International Funds	Increase \$0.01 per hour from \$0.12 to \$0.13

***Consistent with the terms of the applicable collective bargaining agreements, be advised that holidays falling on a Sunday shall be observed on the following Monday. Those that fall on Saturday shall be observed on the preceding Friday. If worked, hours shall be compensated at the rate of double-time.**

APPRENTICES

The Apprentice wage rate throughout all listed counties shall be as follows:

- 1st year 40% of Journeyman's wages
- 2nd year 50% of Journeyman's wages
- 3rd year 65% of Journeyman's wages
- 4th year 80% of Journeyman's wages

It is important that all Employers make the rates reported in this document payable on their effective dates. Residential work will be addressed later in a separate letter. Thank you for your cooperation.

Sincerely,

MID-AMERICA CARPENTERS REGIONAL COUNCIL

Gary Perinar
Executive Secretary-Treasurer

Jeffrey Isaacson
President

2023-2024 Central Region
Wage/Fringe Benefit Rates -
Commercial

This information is for reference only.
The local area collective bargaining
agreement shall prevail in case of any
discrepancies.

MID-AMERICA CARPENTERS REGIONAL COUNCIL

12 East Erie Street, Chicago, Illinois 60611
Phone 312-787-3076 Fax 312-951-1540 www.carpentersunion.org

COUNTY		Cook, Lake, DuPage	Kane, Kendall, McHenry	Will	Grundy	Kankakee, Iroquois
EFFECTIVE PERIOD		6/1/23	6/1/23	6/1/23	6/1/23	6/1/23
		5/31/24	5/31/24	5/31/24	5/31/24	5/31/24
Journeyman Wages		\$53.51	\$53.51	\$53.51	\$53.51	\$44.46
C O N T R I B U T I O N S	Health and Welfare	\$12.29	\$12.29	\$12.29	\$12.29	\$12.29
	Pension	\$16.01	\$16.52	\$22.49	\$16.52	\$18.63
	Supplemental Retirement	\$9.25	\$9.25	\$6.89	\$9.25	\$8.20
	Apprentice	\$0.68	\$0.68	\$0.68	\$0.68	\$0.68
	Labor/Mgmt Promotion, Carpenter Advancement Fund	\$0.46	\$0.46	\$0.46	\$0.46	\$0.27
	International Appr, Safety, Labor Mgmt. Fund	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13
	Industry Advancement	\$0.09	\$0.09	\$0.14	\$0.10	\$0.07
	Chicagoland Safety	\$0.01				
	Vacation Fund	\$1.70	\$1.20	\$0.25	\$1.20	\$1.00
	Other	CISCO \$0.01		3 Rivers \$0.02	3 Rivers \$0.01	
Total Fringes		\$40.63	\$40.62	\$43.35	\$40.64	\$41.27
Total Wages & Fringes		\$94.14	\$94.13	\$96.86	\$94.15	\$85.73
F o r e t e n a n c e	Directs up to 4 carpenters	\$55.51	\$55.51			\$46.46
	Directs 5 to 10 carpenters	\$56.01	\$56.01			
	Directs 11 or more carpenters	\$56.01				
	10% over			\$58.86	\$58.86	
	General Foreman		\$64.21	\$64.21	\$64.21	\$46.96
D u e s	WORKING DUES	4% of gross wages to CRCC	4% of gross wages to CRCC	4% of gross wages to CRCC	4% of gross wages to CRCC	4% of gross wages to CRCC
A p p r a t i v e	1st Year 40%	\$21.40	\$21.40	\$21.40	\$21.40	\$17.84
	2nd Year 50%	\$26.76	\$26.76	\$26.76	\$26.76	\$22.23
	3rd Year 65%	\$34.78	\$34.78	\$34.78	\$34.78	\$28.90
	4th Year 80%	\$42.81	\$42.81	\$42.81	\$42.81	\$35.57