

WAGES AND FRINGE BENEFITS SUMMARY**LABORERS BUILDING****6/1/21- 5/31/26**

EFFECTIVE:	6/1/2021	6/1/2022	6/1/2023	6/1/2024	6/1/2025
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<u>WAGES & FRINGES:</u>					
General Laborer, Fireproofing and Fire Shop, Pumps for dewatering, other unclassified, Plaster	\$ 45.90	\$ 47.40	\$ 48.90	\$ 2.60	\$ 2.65
Cement gun	\$ 45.975	\$ 47.475	\$ 48.975	to be	to be
Chimney over 40 feet, Scaffold	\$ 46.00	\$ 47.50	\$ 49.00	allocated	allocated
Windlass and capstan, Cement gun nozzle (gunite)	\$ 46.05	\$ 47.55	\$ 49.05		
Stone derrickman and handlers	\$ 46.10	\$ 47.60	\$ 49.10		
Jackhammerman , Power driven concrete saws, other power equipment	\$ 46.125	\$ 47.625	\$ 49.125		
Jackhammerman firebrick	\$ 46.175	\$ 47.675	\$ 49.175		
Fire brick work, boiler setter	\$ 46.225	\$ 47.725	\$ 49.225		
Caisson Digger, Well point system man, Chimney on firebrick	\$ 46.25	\$ 47.75	\$ 49.25		
Boiler setter plastic	\$ 46.35	\$ 47.85	\$ 49.35		
Material Testing Laborer I	\$ 35.90	\$ 37.40	\$ 38.90		
Material Testing Laborer II	\$ 40.90	\$ 42.40	\$ 43.90		
Foreman	\$0.75 over the highest rate under him				
Sub-Foreman	\$0.45 over the highest rate under him				
<u>APPRENTICES:</u>					
1st 6 months 60%	\$ 27.54	\$ 28.44	\$ 29.34		
2nd 6 months 70%	\$ 32.13	\$ 33.18	\$ 34.23		
3rd 6 months 80%	\$ 36.72	\$ 37.92	\$ 39.12		
4th 6 months 90%	\$ 41.31	\$ 42.66	\$ 44.01		
After 24 months 100%	\$ 45.90	\$ 47.40	\$ 48.90		
<u>FRINGES:</u>					
Health & Welfare Fund (<i>Westchester Funds</i>)	\$ 16.55	\$ 17.05	\$ 17.37		
Pension Fund (<i>Westchester Funds</i>)	\$ 14.71	\$ 15.21	\$ 15.91		
Health & Welfare Fund (<i>Fox Valley Funds</i>)	\$ 14.36	\$ 15.11	\$ 15.28		
Pension Fund (<i>Fox Valley Funds</i>)	\$ 16.90	\$ 17.15	\$ 18.00		
Training Fund	\$ 0.90	\$ 0.90	\$ 0.91		
LDCLMCC	\$ 0.17	\$ 0.17	\$ 0.19		
Industry Fund	\$ 0.06	\$ 0.06	\$ 0.06		
LECET	\$ 0.07	\$ 0.07	\$ 0.07		
CCSC	\$ 0.01	\$ 0.01	\$ 0.01		
CISCO	\$ 0.01	\$ 0.01	\$ 0.01		
Dues Deduction - <i>gross wages</i>	3.75%	3.75%	3.75%		

May 8, 2023

To: All Employers covered by Collective Bargaining Agreements reporting to Westchester Funds Only

RE: Increase in Fringe Benefits and Wages: Effective June 1, 2023, through May 31, 2024

Under the terms of your collective bargaining agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, there is an overall increase of \$2.55 effective June 1, 2023.

The base wage rate will increase by one dollar and fifty cents (\$1.50) to \$48.90 per hour. The Welfare contribution will increase by thirty-two cents (\$0.32) to \$17.37 per hour worked. The Pension contribution will increase by seventy cents (\$0.70) to \$15.91 per hour worked. The Training Fund contribution will increase by one cent (\$0.01) to \$0.91 per hour worked. The LMCC fund contribution will increase by two cents (\$0.02) to \$0.19 per hour worked. Therefore, the following base wage, fringe benefit rates, and work dues deduction are effective June 1, 2023:

BASE WAGE	\$48.90 per hour worked
WELFARE FUND	\$17.37 per hour worked
PENSION FUND	\$15.91 per hour worked
TRAINING FUND	\$ 0.91 per hour worked
LECET*	\$ 0.07 per hour worked
LDCLMCC**	\$ 0.19 per hour worked
WORK DUES DEDUCTION	3.75% of gross payroll earnings

All other Industry Fund contributions remain unchanged. Contact your Contractor Association for additional details and/or questions.

Very truly yours,


James P. Connolly
Business Manager


Joseph V. Healy
Secretary-Treasurer

*Laborers-Employers Cooperation and Education Trust. LECET contribution for CCA contractors is \$0.08.

**Laborers' District Council Labor-Management Cooperation Committee

Affiliated with Laborers' International Union of North America Locals #:
1 2 4 5 6 68 75 76 152 225 582 681 1001 1035 1092

Boone Cook DuPage Grundy Kane Kendall Lake McHenry Will

James P. Connolly
Business Manager

Joseph V. Healy
Secretary-Treasurer

Rich Kuczkowski
President