

WAGES AND FRINGE BENEFITS SUMMARY**CARPENTERS****KANE, KENDALL AND MCHENRY****6/01/19 - 5/31/24**

| EFFECTIVE: | 6/1/2019 | 6/1/2020 | 6/1/2021 | 6/1/2022 | 6/1/2023 |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|
| | Per Hour | Per Hour | Per Hour | Per Hour | Per Hour |
| <u>WAGES:</u> Article III, Page 5 | | | | | |
| Journeyman | \$ 48.55 | \$ 49.76 | \$ 50.86 | \$ 52.01 | \$ 53.51 |
| Foreman (directing up to 4 carpenters) | \$ 50.55 | \$ 51.76 | \$ 52.86 | \$ 54.01 | \$ 55.51 |
| (directing 5-10 carpenters) | \$ 51.05 | \$ 52.26 | \$ 53.36 | \$ 54.51 | \$ 56.01 |
| <u>APPRENTICES:</u> Article X, Page 22 | | | | | |
| 1st Year 40% | \$ 19.42 | \$ 19.90 | \$ 20.34 | \$ 20.80 | \$ 21.40 |
| 2nd Year 50% | \$ 24.28 | \$ 24.88 | \$ 25.43 | \$ 26.01 | \$ 26.76 |
| 3rd Year 65% | \$ 31.56 | \$ 32.34 | \$ 33.06 | \$ 33.81 | \$ 34.78 |
| 4th Year 80% | \$ 38.84 | \$ 39.81 | \$ 40.69 | \$ 41.61 | \$ 42.81 |
| <u>FRINGES:</u> Article III, Page 6, Article IV, Page 7 | | | | | |
| Health/Welfare Fund | \$ 11.79 | \$ 11.79 | \$ 11.79 | \$ 11.79 | \$ 12.29 |
| Pension Fund | \$ 14.17 | \$ 14.92 | \$ 15.52 | \$ 16.02 | \$ 16.52 |
| Supplemental Retirement Fund | \$ 7.68 | \$ 8.43 | \$ 9.25 | \$ 9.25 | \$ 9.25 |
| Apprentice Training Fund | \$ 0.63 | \$ 0.63 | \$ 0.68 | \$ 0.68 | \$ 0.68 |
| Labor/Management Union Carpentry Cooperation Promotion Fund, Carpentry Advancement Fund | \$ 0.46 | \$ 0.46 | \$ 0.46 | \$ 0.46 | \$ 0.46 |
| International Funds | \$ 0.10 | \$ 0.10 | \$ 0.11 | \$ 0.12 | \$ 0.13 |
| Industry Advancement Fund | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.09 |
| Vacation Savings Plan* | n/a | n/a | n/a | \$ 1.00 | \$ 1.20 |
| Dues Check-off - <i>gross wages</i> | 4% | 4% | 4% | 4% | 4% |

**Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.*

GARY PERINAR
Executive Secretary-Treasurer

JEFFREY ISAACSON
President



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April 2023

**TO: ALL EMPLOYERS EMPLOYING CARPENTER MEMBERS UNDER THE JURISDICTION OF THE MID-AMERICA CARPENTERS REGIONAL COUNCIL COMMERCIAL (CONSTRUCTION DIVISION)
2023 Allocation**

Dear Employer:

This letter is to inform you of the wage and fringe benefit rate allocation per the Collective Bargaining Agreements negotiated by the Mid-America Carpenters Regional Council effective June 1, 2023, for the counties and dates as listed.

COOK, LAKE, AND DUPAGE COUNTIES- 06/01/2023-05/31/2024

| \$2.74 Allocation | |
|---------------------------|--|
| Vacation Fund | Increase \$0.20 per hour from \$1.50 to \$1.70 |
| Wages | Increase \$1.50 per hour from \$52.01 to \$53.51 |
| Health and Welfare | Increase \$0.50 per hour from \$11.79 to \$12.29 |
| Pension Fund Contribution | Increase \$0.25 per hour from \$15.76 to \$16.01 |
| Supplemental Retirement | Increase \$0.25 per hour from \$9.00 to \$9.25 |
| Industry Advancement | Increase \$0.03 per hour from \$0.06 to \$0.09 |
| UBC International Funds | Increase \$0.01 per hour from \$0.12 to \$0.13 |

KANE, KENDALL, AND McHENRY COUNTIES-06/01/2023-05/31/2024

| \$2.74 Allocation | |
|---------------------------|--|
| Vacation Fund | Increase \$0.20 per hour from \$1.00 to \$1.20 |
| Health and Welfare | Increase \$0.50 per hour from \$11.79 to \$12.29 |
| Pension Fund Contribution | Increase \$0.50 per hour from \$16.02 to \$16.52 |
| Wages | Increase \$1.50 per hour from \$52.01 to \$53.51 |
| Industry Advancement | Increase \$0.03 per hour from \$0.06 to \$0.09 |
| UBC International Funds | Increase \$0.01 per hour from \$0.12 to \$0.13 |

WILL COUNTY-06/01/2023-05/31/2024

| \$2.82 Allocation | |
|---------------------------|--|
| Health and Welfare | Increase \$0.50 per hour from \$11.79 to \$12.29 |
| Supplemental Retirement | Increase \$0.31 per hour from \$6.58 to \$6.89 |
| Pension Fund contribution | Increase \$0.50 per hour from \$21.99 to \$22.49 |
| Wages | Increase \$1.50 per hour from \$52.01 to \$53.51 |
| UBC International Funds | Increase \$0.01 per hour from \$0.12 to \$0.13 |

GRUNDY COUNTY-06/01/2023-05/31/2024

| \$2.74 Allocation | |
|---------------------------|--|
| Vacation Fund | Increase \$0.20 per hour from \$1.00 to \$1.20 |
| Health and Welfare | Increase \$0.50 per hour from \$11.79 to \$12.29 |
| Pension Fund Contribution | Increase \$0.50 per hour from \$16.02 to \$16.52 |
| Wages | Increase \$1.50 per hour from \$52.01 to \$53.51 |
| Industry Advancement | Increase \$0.03 per hour from \$0.07 to \$0.10 |
| UBC International Funds | Increase \$0.01 per hour from \$0.12 to \$0.13 |

KANKAKEE and IROQUOIS COUNTIES- 06/01/2023 – 5/31/2024

| \$2.50 Commercial Allocation | |
|-------------------------------------|--|
| Vacation Fund | Increase \$0.24 per hour from \$0.76 to \$1.00 |
| Wages | Increase \$1.50 per hour from \$42.96 to \$44.46 |
| Supplemental Retirement | Increase \$0.22 per hour from \$7.98 to \$8.20 |
| Health and Welfare | Increase \$0.50 per hour from \$11.79 to \$12.29 |
| Industry Advancement | Increase \$0.03 per hour from \$0.04 to \$0.07 |
| UBC International Funds | Increase \$0.01 per hour from \$0.12 to \$0.13 |

| \$2.50 Residential Allocation | |
|--------------------------------------|--|
| Vacation Fund | Increase \$0.24 per hour from \$0.76 to \$1.00 |
| Wages | Increase \$1.50 per hour from \$42.96 to \$44.46 |
| Supplemental Retirement | Increase \$0.25 per hour from \$7.98 to \$8.23 |
| Health and Welfare | Increase \$0.50 per hour from \$11.79 to \$12.29 |
| UBC International Funds | Increase \$0.01 per hour from \$0.12 to \$0.13 |

***Consistent with the terms of the applicable collective bargaining agreements, be advised that holidays falling on a Sunday shall be observed on the following Monday. Those that fall on Saturday shall be observed on the preceding Friday. If worked, hours shall be compensated at the rate of double-time.**

APPRENTICES

The Apprentice wage rate throughout all listed counties shall be as follows:

- 1st year 40% of Journeyman's wages
- 2nd year 50% of Journeyman's wages
- 3rd year 65% of Journeyman's wages
- 4th year 80% of Journeyman's wages

It is important that all Employers make the rates reported in this document payable on their effective dates. Residential work will be addressed later in a separate letter. Thank you for your cooperation.

Sincerely,

MID-AMERICA CARPENTERS REGIONAL COUNCIL

Gary Perinar
Executive Secretary-Treasurer

Jeffrey Isaacson
President

2023-2024 Central Region
Wage/Fringe Benefit Rates -
Commercial

This information is for reference only.
The local area collective bargaining
agreement shall prevail in case of any
discrepancies.

MID-AMERICA CARPENTERS REGIONAL COUNCIL

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| COUNTY | | Cook, Lake, DuPage | Kane, Kendall, McHenry | Will | Grundy | Kankakee, Iroquois |
|--|--|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| EFFECTIVE PERIOD | | 6/1/23 | 6/1/23 | 6/1/23 | 6/1/23 | 6/1/23 |
| | | 5/31/24 | 5/31/24 | 5/31/24 | 5/31/24 | 5/31/24 |
| Journeyman Wages | | \$53.51 | \$53.51 | \$53.51 | \$53.51 | \$44.46 |
| C O N T R I B U T I O N S | Health and Welfare | \$12.29 | \$12.29 | \$12.29 | \$12.29 | \$12.29 |
| | Pension | \$16.01 | \$16.52 | \$22.49 | \$16.52 | \$18.63 |
| | Supplemental Retirement | \$9.25 | \$9.25 | \$6.89 | \$9.25 | \$8.20 |
| | Apprentice | \$0.68 | \$0.68 | \$0.68 | \$0.68 | \$0.68 |
| | Labor/Mgmt Promotion, Carpenter Advancement Fund | \$0.46 | \$0.46 | \$0.46 | \$0.46 | \$0.27 |
| | International Appr, Safety, Labor Mgmt. Fund | \$0.13 | \$0.13 | \$0.13 | \$0.13 | \$0.13 |
| | Industry Advancement | \$0.09 | \$0.09 | \$0.14 | \$0.10 | \$0.07 |
| | Chicagoland Safety | \$0.01 | | | | |
| | Vacation Fund | \$1.70 | \$1.20 | \$0.25 | \$1.20 | \$1.00 |
| | Other | CISCO \$0.01 | | 3 Rivers \$0.02 | 3 Rivers \$0.01 | |
| Total Fringes | | \$40.63 | \$40.62 | \$43.35 | \$40.64 | \$41.27 |
| Total Wages & Fringes | | \$94.14 | \$94.13 | \$96.86 | \$94.15 | \$85.73 |
| F o r e t e a s e n | Directs up to 4 carpenters | \$55.51 | \$55.51 | | | \$46.46 |
| | Directs 5 to 10 carpenters | \$56.01 | \$56.01 | | | |
| | Directs 11 or more carpenters | \$56.01 | | | | |
| | 10% over | | | \$58.86 | \$58.86 | |
| | General Foreman | | \$64.21 | \$64.21 | \$64.21 | \$46.96 |
| D u e s | WORKING DUES | 4% of gross wages to CRCC | 4% of gross wages to CRCC | 4% of gross wages to CRCC | 4% of gross wages to CRCC | 4% of gross wages to CRCC |
| A p p r a t i v e | 1st Year 40% | \$21.40 | \$21.40 | \$21.40 | \$21.40 | \$17.84 |
| | 2nd Year 50% | \$26.76 | \$26.76 | \$26.76 | \$26.76 | \$22.23 |
| | 3rd Year 65% | \$34.78 | \$34.78 | \$34.78 | \$34.78 | \$28.90 |
| | 4th Year 80% | \$42.81 | \$42.81 | \$42.81 | \$42.81 | \$35.57 |